



**BROWN
MEMORIAL
PARK AVENUE**

Presbyterian Church (U.S.A.)

2017

Annual Report



— OUR MISSION —

Emboldened by the life and teachings of Jesus Christ, we strive to bear witness to the reconciling love of God by nurturing an inclusive community, wrestling with Scripture and tradition, and working for justice and peace.

Pastor's Message

**"Jesus lives again; earth can breathe again.
Pass the Word around: loaves abound!"**

— "Let Us Talents & Tongues Employ," Hymn #526



A central message of the Gospel is that God gives us enough. Enough basic resources exist for us all to not just subsist, but also enjoy the gift of life we've been given. Brueggemann argues the New Year is a good time for the church to reflect on how we may have been "recruited by claims of scarcity and how we may reverse course by receiving the abundance of love and sustenance given by God." "Scarcity does strange things to us" Brueggemann writes. "It makes us anxious, greedy, and quarrelsome."

The Annual Report is a good time to ponder the same sorts of questions, especially in a year where anxiety has been fueled by our politics and by the unprecedented level of violence in our city. Many are indeed, "on edge," waiting for the next bad thing to happen. More personally in the life of our congregation, I have found myself anxious about the vacancy in the Associate Pastor position, anxious about our financial situation, and anxious about the upcoming construction project.

What has helped me is to return to our abundance-announcing texts, and to take a step back and see what is actually happening in the life of our church. Our Associate Pastor vacancy resulted from a developing leader in our midst (Tim Hughes Williams) hearing the call of the Spirit to take on more. Our remaining staff and many congregational leaders have stepped into the breach to provide some extraordinary leadership in the transition.

Our Associate Pastor Nominating Committee has worked tirelessly in recent months to position us to announce who we are and what we're looking for by the time you read these words. Our stewardship campaign has produced 125 pledges (so far) with more than 75 people increasing their pledges, 27 by more than 15 percent. A talented team of people has shepherded the construction work that is about to begin, producing plans for a space that reflects our commitment to diversity, welcome and inclusion—a space that will be more usable to our current and future needs than at any time since it was built. What is actually happening in abundance is in our midst.

Of course, none of this internal work necessarily changes the fact that, "we live in a political economy

that is propelled by a sense of scarcity that eventuates in mean-spirited fearfulness" (Brueggemann). But this wider reality only sharpens our congregation's reason for being: to participate in God's mission of reconciliation, repairing the breaches within us and around us in our city and in our world. So, children are getting tutored toward a gracious future, and hundreds of Baltimoreans have secured living wage jobs because of our work with other churches, and learning camps are connecting the talent in our church with those near and far who can benefit from it.

Underneath these examples (a few among many), is a small but persistent group of Christ's followers (our congregation), patiently building a community on the abundant economy of hope and gratitude and compassion rather than the economy of scarcity with its mean-spirited fearfulness. Sometimes I wonder if the gift of this community is the greatest gift we can give to others, even more than the good deeds that emanate from it.

Here in this place we learn to cultivate the spiritual discipline of gratitude for what God is doing in the life of our church; we deepen our well of compassion for those in our congregation, our city and the world who cry out for justice; and we experience the satisfaction from working together to deepen the wellbeing of this church for God's purposes. The church is a central way that God employs to enable us to experience the joy of abundance in our midst.

Reading this year's Annual Report, it's easy to experience gratitude for what God is doing with us. May 2018 deepen that experience so we can continue to choose God's abundant, sharing-based economy over the fear that has filled so many hearts.

Andrew Foster Connors
Senior Pastor

[1] Walter Brueggemann, "Ninth Day of Christmas," *Gift and Task*.

Clerk's Report

We welcomed 20 new adult members: Judson Arnold, Jim Ashton, Mike Asike, Deondra Asike, Charles Brown, Deborah Brown, Julian Colvin, Joanne Copes, Micaela d'Avilar, Bradley DeWit, Anne Fallon, Lea Hagen, Alex Hagen, David Lascu, Matt Mitchell, Amy Bonitz Palmer, Addison Palmer, Daryl Plevy, Erin Powell and Sarah Reily.

We also welcomed 10 new youth members: Annika Brockman, Yari Peng Armand, Lucas Calderon, Ben Inglesby, William McConnell V, Evan McCullough, Ian Munds, Ruskin Nohe-Moren, Charles Reichelt III and Spencer Scaglione.

We mourned the deaths of members and friends: Marie-France Asike, Victor Norman Barkas, Catherine Clarke Coiner, Christopher Cox, Edward D. Ditzel, Jervis Finney, Deric Ford, Joseph Bevan Goodwin, Mark Franklin Gregory, David George Franklin Mock, Bryan Matthew O'Hare, William Steven Pfeiffer, Doris Alberta Thomas, Kathryn Summerill Ward, Gary Willoughby and Franklin Witcher.

We celebrated 11 baptisms: Alice Isobel Anderson, Annika Brockman (youth), Piper Jean Helen Clark, Isla Rose Flanigan, Greta Love Glaser, Wolfe Garrison Glaser, Brady Garrity Powell, Frank Matthew Powell, Spencer Scaglione (youth), Lena Aloyse Snyder and Clara Jane Shaw.

Elders Deb Baer and Cheryl Finney completed their service on Session. Other Session members in 2017 included: David Bielenberg (co-clerk), Liz Bowie Feserman, David Nyweide, Elizabeth Reichelt, Kelsie Riegel Morgan, Paul Robie, Stephen Ruckman, Taylor Stewart, Laura Urban (co-clerk) and John Walker. Youth elders Josephine Finney, Grace Todd and Elizabeth Cavallon also served. Rev. Andrew Foster Connors served as moderator.

Trustees Eric Echols (chair) and Matt McNabney completed their terms of service. Others who served as trustees were George Brown, Bill McConnell, David Miller, Malinda Peeples and Betsy Nix. Members serving as

Deacons were: Fred Cogswell (chair), Jim Cox, Kirk Fulton, Lucile McCarthy, Amy Munds, Geralyn Schroth, Bonnie Schneider and Rick Thomas.

Staff transitions: In May, Tim Hughes Williams announced he had accepted a new call to serve as the Pastor of Light Street Presbyterian Church in Federal Hill on a three-quarter time basis. He will continue to work with youth at Brown Memorial through the transition to locate a new Associate Pastor. Brown Memorial gave him a warm farewell and showed up in large numbers for his Commissioning Service at Light Street. Chris Golden served as a Youth Fellow from January to December. He expanded our ability to offer strong youth programming during a busy year. Chris was not hired because of Tim's transition, but his presence proved to be very helpful.

Submitted by Laura Urban (Co-Clerk of Session) and Staff

BROWN BY THE NUMBERS

338

Members on Active Role
December 31, 2016

30

New Members

3

Deaths

5

Transfer

0

Resignations

0

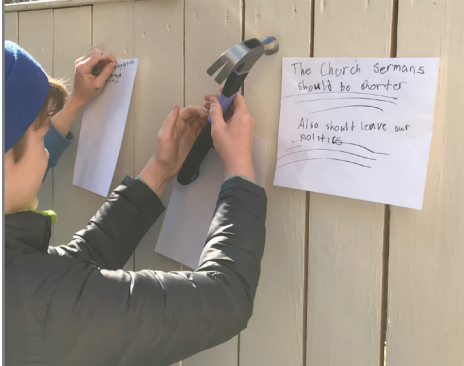
Moved to Inactive

360

Members on Active Role
December 31, 2017

195

Average Attendance at
Worship Services (up
from 179 in 2016)



HIGHLIGHTS Congregational Life

We remained steadfast in 2017 with our goal to strengthen relationships while cultivating spaces for creativity and deeper meaning in worship and play.

- We began the year delving deeper into cross-neighborhood, One Baltimore work, by accepting an invitation from our closest Presbyterian neighbor, Madison Avenue Presbyterian, to worship with them on Jan. 15, 2017. J. Herbert Nelson, the Stated Clerk of the Presbyterian Church (U.S.A.), was the guest preacher and we enjoyed a potluck lunch following worship.
- “Call and Response” was our theme for Lent. We stretched ourselves and moved out of our comfort zones to respond to the sermon in a short conversation with a fellow worshipper. We also created a community art project using the words and phrases that resonated with worshippers. New words were added to the piece throughout the six weeks of Lent, revealing the image of a cross on Easter Sunday.
- Our weekly (Thursdays, 5:30 p.m.) and Lenten prayer services continued to be meaningful opportunities for personal and corporate reflection.
- We honored the 500 year anniversary of the Protestant Reformation with a sermon series this fall.
- Our Chancel Choir, Handbell Choir, Soulful Revue and Instrumental Ensemble continue to grow and feed the liturgical life of our church through a rich and diverse repertoire.
- Brown Memorial’s first Composer in Residence, Haley Olson, joined the music staff.
- Our sidewalk summer concert series featured the musical gifts of Brown Memorial’s members and was well attended by church members and residents within the neighborhood. Three summer hymn sings also took place on the church front steps.
- A Silent Film series took place in the Sanctuary, featuring organ accompaniment by Michael Britt. In all, the series raised more than \$1,000 for the Capital Campaign. Brown Memorial also hosted a Hurricane Relief Concert in October, featuring students from the Peabody Conservatory of Music and Chancel Choir member Thomas Sims, which raised \$1,500 for the American Red Cross.
- In 2017 the Tiffany Series presented: a concert by internationally renowned organist James David Christie; a panel discussion about Religion and the LGBTQ Community with members of four different faiths; and a Brass and Organ concert featuring the “top brass” of the Baltimore Symphony Orchestra and Michael Britt at the organ.
- Our Christian Education program was strong in 2017, with as many as 25 different adults helping in various teaching roles in 10 different classes. Thanks to everyone for your help!
- Our Youth participated in two great conferences in the summer of 2017: the Massanetta Springs Middle School Conference (five youth, two adults) and the Montreat High School Conference (11 youth, three adults).
- Sunday Night Live, Brown Memorial’s monthly youth gathering, entered its third year in 2017. In September, we invited youth and adults from Memorial Episcopal and Corpus Christi churches to join us for a new “Tri-Church Sunday Night Live.” This experiment will continue through May of 2018 and then be evaluated. This fall’s SNLs were the largest ever, with as many as 40 young people attending. The group will begin meeting at Memorial Episcopal in 2018, as Fellowship Building renovations begin.
- We went small this fall even as we grow bigger with a congregation-wide small group experiment. The entire congregation was divided into 12 groups (roughly by zip code) charged with meeting a few times over several weeks. Eight out of the 12 original groups took off and a second iteration is in the works. Two “Faithfully Feminist” women’s groups also launched this fall and our bar-based theology discussion group, Theology on Tap, continues meeting monthly.
- We closed the year with an improvisational pageant for everyone at the 11 a.m. Christmas Eve Service, followed by our traditional Lessons and Carols service at 5:30 p.m.



HIGHLIGHTS Mission in the City

Our urban witness in Baltimore extends from policy advocacy to monthly casseroles, but all of it is rooted in a sense of God's love for the city.

- Brown Memorial's youth continued to partner with BYOP (Baltimore Youth Organizing Project) in its efforts to build power for young people in Baltimore City. We welcomed BYOP to Brown Memorial for house meetings in January 2017, and supported them in large numbers at an April assembly with Mayor Pugh.
- We continue to volunteer at Eutaw-Marshburn Elementary School (EMES) throughout the year, including co-sponsoring "Pictures With Santa" reward activity with the EMES Positive Behavioral Intervention and Supports (PBIS) Committee. Police officers from the Baltimore City Police Department provided Santa, elves and several other helpers to engage with the children.
- The EMES Choir is in its sixth year and going strong with 25-35 children practicing each Wednesday after school. A second year of EMES Choir Camp was held in July.
- Soaring Eagles Learning Camp began its sixth year with new partners from the Congregational Church of New Canaan.
- The Brown Green Team, which is committed to advancing environmental education and stewardship, enclosed a raised-bed vegetable garden at EMES in October.
- The Green Team also held a screening and panel discussion of the film "Merchants of Doubt," with more than 100 members of the community in attendance to hear from environmental scientists and journalists about the politics and morality of our response to climate change.
- We continue to help address hunger in our city by supporting the Samaritan Community with "green bag" food donations, and Our Daily Bread with monthly casseroles—more than 200 made by Brown members this year.
- We participated in the ecumenical Sanctuary Coalition of Central Maryland and presented the group's Sanctuary Tenets to Session in March where the document was unanimously approved.
- Sean Closkey of TRF Development Partners updated the congregation during a September post-worship lunch about the Oliver Community redevelopment and how the financial investment Brown Memorial made in the community is helping rebuild it.
- We participated in actions by Baltimoreans United in Leadership Development (BUILD) to organize Baltimoreans across race and ethnicity toward violence reduction across neighborhoods. An Adult Education class in April also focused on the difficulties and challenges our Hispanic neighbors are facing in the city of Baltimore, from harsh immigration enforcement, to violence in their streets.
- In November we held our first conversation focused on the opioid crisis and how churches can respond. A second was held in early January.
- In the Tutoring Program—our largest and oldest mission—spring 2017 assessments demonstrated that 94 percent of students improved their reading skills and 86 percent achieved either "significant" or "outstanding" improvement. Of the five who showed minimal or no improvement, two started in January and did not benefit from a full program year of tutoring. These students improved in ways that could not be demonstrated on an assessment. During the 2017/18 school year, 71 tutors in the Tutoring Program are serving a record 89 at-risk, low-income first through fifth graders. The program continues to work with Eutaw-Marshburn Elementary, John Eager Howard Elementary at Westside, Mount Royal Elementary and Baltimore Montessori Public Charter School.



HIGHLIGHTS Mission in the World

What does it mean to be in cross-cultural partnership, both abroad and at home? One thing we continue to learn at Brown Memorial is that it is complex, challenging, richly rewarding work.

■ The Global Mission Committee helped spawn the idea of ministry teams earlier this year, which paved the way for the formation of the new Brown Memorial Green Team.

■ In late 2016 a delegation traveled to Camajuani, Cuba to visit several churches as part of preliminary partnership explorations. Throughout 2017, the Cuba team continued its discernment process about a possible relationship with a Presbyterian church in Cuba.

■ We continued our work with Maria Madre De Los Pobres, a Catholic parish on the outskirts of San Salvador supporting 20 godchildren through our Godparent program at the parish. We also hosted Wendy Torres from the Parish Council in March. Wendy updated us on all of the parish activities over dinner.

■ The year 2017 marked the sixth year of the Pejuhutazizi Family Learning Camp (PFLC) at the Upper Sioux Community in Granite Falls, MN. Seven Brown Memorial families (11 individuals) participated. PFLC is one of four learning camps hosted by the Baltimore-Dakota Presbytery Partnership.

■ Fern Cloud, pastor of the Pejuhutizizi Presbyterian Church, was the featured preacher at the September Presbytery Gathering and preached a sermon titled “Who Is My Neighbor?” Fern also was one of the panel members in a discussion on institutional racism with our Presbytery partners from Cuba and Guatemala.



And looking to the future...

Get involved in 2018!

GROUPS & MINISTRIES

Adult Education & Sunday School

Leader: Rachel Cunningham

Brown Green Team

Leader: McKay Jenkins

Brown Memorial BUILD Team

Leader: Elizabeth Reichelt

Cuba Study Team

Leader: Deb Baer

Faithfully Feminist

Leaders: Sarah Diehl & Joanne Egan

Global Mission

Leader: Julie Hanks

Meditation Circle

Leader: McKay Jenkins

Prayer Shawl Ministry

Leader: Dianne Ross

Race and the Church Discussion Group

Leader: Tom Stewart

Theology on Tap Discussion Group

Leader: Chip & Kelsie Morgan Riegel

Thursday Evening Prayer Service

Leader: June Fletcher-Hill

Urban Witness

Leader: Lynda Burton

Wednesday Bible Study

Leader: Andrew Foster Connors

Youth Group

Leader: Tim Hughes Williams

COMMITTEES

Diversity Committee

Leader: Page Campbell

History Committee

Leader: Karen Nelson

Investment Committee

Leader: Stephen Ruckman

Nominating Committee

Leader: Laura Urban

Personnel Committee

Leader: Elizabeth Reichelt

Stewardship Committee

Leader: Taylor Stewart

Tiffany Series Committee

Leader: Shirley Parry

Tutoring Commission

Leader: Lisa Hoffberger

Worship Committee

Leader: Susan Stroupe

MUSIC MINISTRY

Please contact Michael Britt (michael@browndowntown.org) if you are interested in the following activities:

Chancel Choir

Leader: Michael Britt

Handbell Choir

Leader: Mary Maldarelli

Instrumental Ensemble

Leader: Michael Britt

Soulful Revue

Leader: Taylor Branch

Soulful Sisters

Leader: Kathy Graning

SUNDAY WORSHIP LEADER OPPORTUNITIES

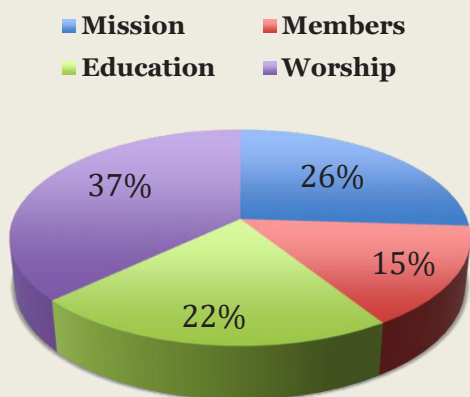
Please contact Rachel Cunningham (rachel@browndowntown.org) if you are interested in the following positions:

- Acolyte
- Audio Engineer
- Greeter
- Liturgist
- Usher

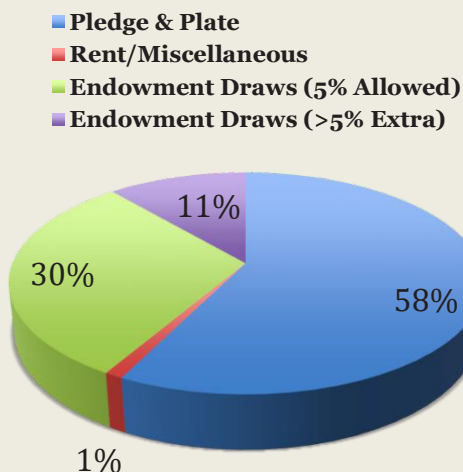
Log into our internal website, CCB (Creating Connections at Brown) to contact any of these group leaders for more information.
URL: <https://browndowntown.ccbchurch.com>

NARRATIVE BUDGET 2018

Ministry Investment



Ministry Income



The two pie charts above represent breakdowns of the 2018 budget by different areas of ministry investment and sources of income. The table to the right represents the major budget line items approved by the Session. **These are two different ways of understanding the same budget.**

"Endowment Draws (5% Allowed)" represents the amount that provides for the long-term preservation of the corpus of Brown Memorial's \$6.3 million endowment. "Endowment Draws (>5% Extra)" shows the additional withdrawal, approved by Session, to support the continued growth of the church. (This amount could also be considered the "gap" or "deficit" between our income and our expenditures). The 2017 numbers represent actuals, whereas the 2018 numbers represent budgeted expectations. **The 2017 actual endowment draws were \$93,189 less than budgeted.**

Worship Ministry **\$387,957**

Provided by our Pastor Andrew Foster Connors (50% of compensation) and our future Associate Pastor (25%); our Minister of Music (70%); Choristers and Section Leaders and Director of Handbells (100%). Worship would not be possible without office support (50% Sharon Holley and 25% Sharon Lucas) and facilities staff (40%). Also, 50% of our utilities and insurance are included in this category.

Education Ministry **\$228,423**

Provided by Rachel Cunningham, our Christian Educator (90%); Tim Hughes Williams, our interim Youth Coordinator (100%); and our future Associate Pastor (45%). Nursery workers also support our educational activities, which take place in the Church House and the upper floors of our Fellowship Hall (25% utilities). Administrative support is provided by Sharon H. (25%) and Sharon L. (25%).

Caring for Our Members **\$162,383**

Pastoral care provided by Andrew (25%) and our future Associate Pastor (10%) is supported by the work of the deacons. This category also includes a significant portion of the compensation for Jennifer Michael, our Communications Manager (50%). Sharon H. (25%) and Sharon L. (25%) provide administrative supports. Rachel (10%) supports our membership through needs requests with CCB. Emergency funds meet the extraordinary needs of those in our community.

Mission and Outreach **\$270,632**

Our church supports the Brown Memorial Tutorial Program in our building; the Baltimore Dakota Learning Camps; a long-term sister relationship with Maria Madre de Los Pobres Church in El Salvador; membership in various special agencies in the church. This category represents member contributions to trips and special offerings, and the time of Andrew (25%) - providing leadership in BUILD and NEXT Church, and our future Associate Pastor's leadership with our youth (20%). Admin. support is provided by Sharon L. (25%) and Jennifer (50%).

	2017 Actual	2018 Budget
INCOME	973,013	1,049,395
Pledge and Plate	596,844	602,000
Rent/Miscellaneous	23,280	11,260
Endowment Draws (5% Allowed)	277,889	317,861
Endowment Draws (>5% Extra)	75,000	118,274
	2017 Actual	2018 Budget
EXPENDITURES	991,526	1,049,395
Personnel	624,517	605,657
Christian Education	23,411	23,700
Congregation/Worship	23,652	27,485
Mission	81,773	87,420
Operations	238,173	305,133

OPERATING BUDGET 2018

	<u>2018 Budget</u>	<u>2017 Actual</u>	<u>2017 Budget</u>	<u>2016 Actual</u>	<u>2016 Budget</u>
INCOME					
Pledge and Plate	602,000	596,844	602,000	573,020	539,000
Rent/Use/Miscellaneous	11,260	23,280	27,260	44,662	42,460
Endowment Income/Draws	436,135	352,889	444,889	427,824	503,511
TOTAL INCOME	\$ 1,049,395	\$ 973,013	\$ 1,074,149	\$ 1,045,505	\$ 1,084,971
EXPENSES					
Personnel	605,657	624,517	657,862	598,304	615,600
Salaries	372,298	385,986	398,923	356,878	366,728
Health & Pension / Worker's Comp	133,429	133,894	139,467	129,060	128,862
Personnel Committee	10,000	-	-	738	2,000
Housing Allowances	47,700	62,708	70,000	70,000	70,000
Payroll Taxes	32,130	31,406	35,873	32,059	33,410
Professional Expenses	10,100	10,523	13,600	9,570	14,600
Christian Education	23,700	23,411	23,700	19,655	25,800
Children and Families	3,500	2,029	3,500	3,752	3,500
Wednesday Night At Brown					
Youth	13,500	15,573	13,500	10,946	13,500
Shared Christian Ed	5,000	4,556	5,000	4,039	5,800
Adult Education	1,700	1,253	1,700	918	3,000
Congregation/Worship	27,485	23,652	26,235	21,848	24,435
Membership	4,400	2,276	4,400	4,253	4,500
Music	7,850	8,110	8,950	8,250	6,850
Worship	6,445	5,665	4,095	1,591	4,095
Tiffany	-	-	-	-	-
Diversity	8,790	7,601	8,790	7,754	8,990
Mission	87,420	81,773	84,914	75,068	76,179
Tutorial	28,000	28,000	28,000	22,000	22,000
General	28,120	26,894	26,894	26,750	26,279
Global	8,500	4,879	7,500	6,018	7,400
Urban	22,800	22,000	22,520	20,300	20,500
Operations	305,133	238,173	281,438	259,600	342,958
Session	-	3,665	3,500	-	3,500
Stewardship	-	-	-	-	-
Office	40,700	35,951	39,700	35,280	42,200
Communications	17,295	11,477	17,600	14,564	21,020
Building Maintenance	234,410	174,352	207,910	197,028	263,510
Debt Service	12,728	12,728	12,728	12,728	12,728
TOTAL EXPENSES	\$ 1,049,395	\$ 991,526	\$ 1,074,149	\$ 974,475	\$ 1,084,971
BALANCE	(0)	(18,513)	0	71,031	(0)

Member Anniversaries

50 Years and More

Charles Wagandt, II (74 Years)
Margaret (Peggy) Obrecht (65 Years)
Nancy Warner (60 Years)
Ann Middaugh (59 Years)
Edna May Watts (54 Years)
John Burton (51 Years)
Lynda Burton (51 Years)
Juliette Hanks (51 Years)
Ernest Imhoff (51 Years)
Hilda Imhoff (51 Years)

35 Years

Samuel Kelly, III
Bonnie Schneider
Elden Schneider

30 Years

Rose Glorioso
Shirley Parry

25 Years

Nancy Bradford
Rachel Smith

20 Years

W. Courtland Robinson
Donna Senft
Tom Waldron

10 Years

Chel Cavallon
Barbara Christen
Barbara Cook
Darin Crew
Rebecca Howell Crew
Will Fesperman
Deborah Milcarek
Kathryn Wagner

5 Years

Brent Bellinger
Michael Britt
Evelyn Cogswell
Frederick Cogswell
Dever Cunningham
Susan Galusha-Bobango
William Daniel Hale
Nicholas Imperato
Edward Obrecht
Joyce Price
Sarah Ramirez Cross
Mary Jane Sokol
Samuel Todd
David Urban
Laura Urban
Jihar Williams

Officers

Session Elders

CLASS OF 2017

Deborah Baer
Cheryl Finney
Elizabeth Cavallon (youth)
Josephine Finney (youth)
Grace Todd (youth)

CLASS OF 2018

David Bielenberg
Stephen Ruckman
Liz Bowie Fesperman
Laura Urban
Anna Connors (youth)
Steedman Jenkins (youth)
Annie Schindler (youth)

CLASS OF 2019

David Nyweide
Elizabeth Reichelt
Kelsie Riegel Morgan
Paul Robie

CLASS OF 2020

Gayle Barney
Mike Reed
Taylor Stewart
John Walker

Trustees

CLASS OF 2017

Eric Echols
Matt McNabney

CLASS OF 2018

George Brown
Betsy Nix

CLASS OF 2019

Bill McConnell
David Miller
Malinda Peebles

CLASS OF 2020

Joe Brandli
Beth Gregory

Deacons

CLASS OF 2018

Fred Cogswell
Bonnie Schneider
Rick Thomas

CLASS OF 2019

Lucille McCarthy
Jim Cox
Amy Munds

CLASS OF 2020

Rachel Clark
Kirk Fulton
Geraldyn Schroth

Treasurer

David Nyweide

Clergy & Staff

Clergy

Andrew Foster Connors
Senior Pastor

Staff

Michael Britt
Minister of Music

Rachel Cunningham
Christian Educator

Tim Hughes Williams
Interim Youth Group Coordinator

Sharon Holley
Administrative Assistant

Sharon Lucas
Financial Administrator

Jennifer Michael
Communications Manager

Rob Brown
Facilities Manager

Robert Tracy
Director of Children's Music

Mary Maldarelli
Director of Handbells

Haley Olson
Composer in Residence

Tamara Crooms
Caregiver

Tida Nelson
Caregiver

Henry Owens
Custodial

Martha Socolar
Tutoring Program Director

Amy Munds
Tutoring Program
Assistant Director

John Walker
Music Minister *Emeritus*



More Information

WEBSITES

Public: browndowntown.org

Internal: browndowntown.ccbchurch.com

NEWSLETTERS (sign up at browndowntown.org)

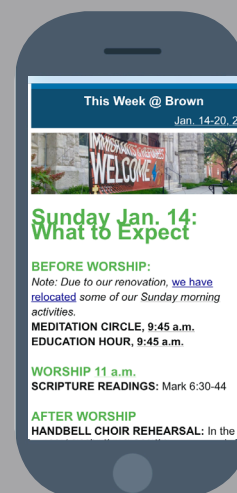
Weekly E-Newsletter: *This Week @ Brown*

Bimonthly Print Newsletter: *Tidings*

SOCIAL MEDIA

Public Facebook Page: facebook.com/BrowndowntownBaltimore

Brown Memorial Facebook Group: Email jmichael@browndowntown.org to be added





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browndowntown.org

*Alive in the City
and the World*

